

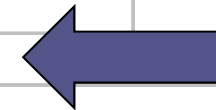
SUDBURY PUBLIC SCHOOLS FY11 BUDGET

Presentation to Finance Committee

February 2, 2010

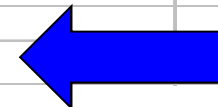
FY11 Roll Up Budget

	FY 2009-10	FY2010-11	% Change	Actual	Actual	Budgeted
	Budget	Budget	over FY10	FY2009	FY2010	FY2011
				FTE	FTE	FTE
Summary - Salaries						
Total Salaries:	\$22,646,986	\$23,208,804	2.48%			
Salary Offsets:	(\$1,035,533)	(\$1,328,863)				
Net Salaries:	\$21,611,453	\$21,879,941	1.24%	389.89	393.31	394.31
Summary - Expenses						
Total Expenses:	\$7,662,535	\$8,145,893	6.31%			
Expense Offsets: Grants	(\$570,000)	(\$570,000)				
Federal Stimulus	(\$163,484)	(\$182,000)				
Circuit Breaker	(\$650,000)	(\$400,000)				
Net Expenses:	\$6,279,051	\$6,993,893	11.38%			
Grand Total: Expense + Salary:	\$30,309,521	\$31,354,698	3.45%			
Less: Total Offsets	(\$2,419,017)	(\$2,480,863)				
Net Budget Total	\$27,890,504	\$28,873,835	3.53%			
Benefits	\$6,380,138	\$6,450,128	1.10%			
Health Insurance Reserve						
Total Net Budget & Benefits	\$34,270,642	\$35,323,963	3.07%			



Non Override - 0% Budget Summary

Summary	FY2010 Budget	FY2011 Budget	% Change over FY2010	Budgeted FY2010 FTE	Actual FY2010 FTE	Budgeted FY 2011 FTE
Summary - Salaries						
Total Salaries:	\$22,646,986	\$23,208,804		377.39	393.31	378.29
Salary Offsets:	(\$1,035,533)	(\$1,328,863)				
Non-Override Reduction:		(\$704,790)				
Net Salaries:	\$21,611,453	\$21,175,151	-2.02%			
Summary - Expenses						
Total Expenses:	\$7,662,535	\$8,145,893				
Expense Offsets: Grants	(\$570,000)	(\$570,000)				
Federal Stimul	(\$163,484)	(\$182,000)				
Curcuit Brake	(\$650,000)	(\$400,000)				
Non-Override Reduction		(\$133,792)				
Net Expenses:	\$6,279,051	\$6,860,101	9.25%			
Grand Total: Expense + Salary:	\$30,309,521	\$31,354,698				
Less Total Offsets:	(\$2,419,017)	(\$2,480,863)				
Less Non-Override Reduction:		(\$838,582)				
Net Budget Total:	\$27,890,504	\$28,035,253	0.52%			
Benefits:	\$6,380,138	\$6,450,128				
Less Non-Override Reduction:		(\$214,739)				
Net Benefits	\$6,380,138	\$6,235,389				
Total Net Budget & Benefits:	\$34,270,642	\$34,270,642	0.00%			
		0.0% Budget		34,270,642		
		Rollup Budget		35,323,963		
		Deficit		(1,053,321)		



Non Override - 0% Budget Detail

	FY 2008-09 Budget	FY2008-09 Actual	FY 2009-10 Budget	FY2010-11 NOn-Override Budget	\$ Change over FY10	% Change over FY10	Actual FY2009 FTE	Actual FY2010 FTE	Budgeted FY2011 FTE
Summary - Salaries									
System Administration	\$850,096	\$757,512	\$843,525	\$837,082	(\$6,443)	-0.76%	11.41	12.10	12.10
Elementary Instruction	\$8,959,796	\$8,735,024	\$9,070,398	\$9,570,418	\$500,020	5.51%	146.05	154.82	154.82
Middle School Instruction	\$4,845,140	\$4,831,072	\$5,085,833	\$5,125,979	\$40,146	0.79%	77.08	78.38	78.36
Curriculum, Instruction, Technology	\$593,107	\$548,011	\$564,879	\$531,842	(\$33,037)	-5.85%	7.60	7.00	7.00
Special Ed Instruction	\$4,817,264	\$4,267,181	\$4,894,656	\$4,986,372	\$91,716	1.87%	105.9	103.2	103.2
Health, Transportation & Cafeteria	\$717,062	\$487,769	\$748,050	\$699,942	(\$48,108)	-6.43%	25.85	21.81	21.81
Plant Maintenance	\$805,544	\$777,882	\$825,382	\$842,907	\$17,525	2.12%	16.00	16.00	16.00
Other	\$594,263	\$432,944	\$614,263	\$614,263	\$0	0.00%			
Non-Override Reduction				(\$704,790)					(15.00)
Total Salaries:	\$22,182,272	\$20,837,395	\$22,646,986	\$22,504,014	\$561,818	2.48%	389.89	393.31	378.29
Salary Offsets:	(\$1,087,767)		(\$1,035,533)	(\$1,328,863)					
Net Salaries:	\$21,094,505	\$20,837,395	\$21,611,453	\$21,175,151	(\$436,302)	-2.02%			
Summary - Expenses									
District Administrative Services	\$350,104	\$444,544	\$399,911	\$411,908	\$11,997	3.00%			
Equipment	\$10,000	\$10,000	\$10,000	\$10,300	\$300	3.00%			
Elementary Instruction	\$332,074	\$322,849	\$348,703	\$359,164	\$10,461	3.00%			
Middle School Instruction	\$163,560	\$181,894	\$168,690	\$173,751	\$5,061	3.00%			
Curriculum, Instruction, Technology	\$308,177	\$219,847	\$370,214	\$381,320	\$11,106	3.00%			
Special Ed Instruction	\$3,263,283	\$2,486,820	\$3,621,176	\$3,983,294	\$362,118	10.00%			
Health, Transportation & Cafeteria	\$1,060,288	\$368,946	\$1,060,289	\$1,092,098	\$31,809	3.00%			
Utilities	\$1,218,926	\$945,413	\$1,218,926	\$1,255,494	\$36,568	3.00%			
Plant Maintenance	\$439,038	\$514,610	\$464,626	\$478,565	\$13,939	3.00%			
Non-Override Reduction				(\$133,792)					
Total Expenses:	\$7,145,450	\$5,494,923	\$7,662,535	\$8,012,101	\$349,566	4.56%			
Expense Offsets: Grants	(\$615,000)		(\$570,000)	(\$570,000)					
Federal Stimulus			(\$163,484)	(\$182,000)					
Circuit Breaker	(\$600,000)		(\$650,000)	(\$400,000)					
Net Expenses:	\$5,930,450	\$5,494,923	\$6,279,051	\$6,860,101	\$581,050	9.25%			
Grand Total: Expense + Salary:	\$29,327,722	\$26,332,318	\$30,309,521	\$30,516,116	\$206,595	0.68%			
Less: Total Offsets	(\$2,302,767)		(\$2,419,017)	(\$2,480,863)					
Net Budget Total	\$27,024,955	\$26,332,318	\$27,890,504	\$28,035,253	\$144,749	0.52%			
Benefits	\$6,820,759	\$6,820,759	\$6,380,138	\$6,450,128	\$69,990	1.10%			
Non-Override Reduction				(\$214,739)	(\$214,739)				
Total Net Benefits	\$6,820,759	\$6,820,759	\$6,380,138	\$6,235,389	(\$144,749)				
Total Net Bud & Benefits	\$33,845,714	\$33,153,077	\$34,270,642	\$34,270,642	(\$0)	0.00%			
		0.0% Budget		\$34,270,642					
		RollUp Budget		\$35,323,963					
		Deficit		(\$1,053,321)					

Deficit from 0% Budget

- Deficit = \$1,053,321
- Without “savings” from negotiations,
 - deficit would be = \$2,416,500
- Cutting 1 teacher saves \$46,986
 - Currently 197.8 FTE (not inc SpEd)
- Cutting 1 support staff saves \$23,000
 - Currently 81.7 FTE (not inc. SpEd)
- Cutting 1 Ass’t Principal saves \$89,000;
Principals = \$104,000, District Admin = \$119,000
 - Currently 5 Principals, 5 A.P’s, 4 District Admin

Projected Savings from “Status Quo” of 2009 Negotiations

	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>Total</u>
Status Quo (S)	21,879,048	22,796,874	24,231,027	68,906,949
Settlement	21,606,451	22,296,460	23,201,317	67,104,228
Difference	272,597	500,414	1,029,710	1,802,721
Benefits				
	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>Total</u>
Status Quo (+)	6,947,893	7,364,767	7,806,653	22,119,313
Settlement	6,525,726	6,548,842	6,820,503	19,895,071
New Hires	28,700	46,840	56,208	131,748
	450,867	862,765	1,042,358	2,355,990
	723,464	1,363,179	2,072,068	4,158,711
FY11 Deficit		1,053,321		
excluding savings		2,416,500		

Deficit from 0% Budget

- For perspective: Deficit of \$919,521 = **18 FTE**
 - Total deficit \$1,053,321 less \$133,800 in identified expenses
- Enrollment projected to be 91 (2.9%) lower than FY10
- Staffing projected to be reduced 3.5 FTE (2.5%) due to declining enrollment
- Special Education expenses budgeted at 10% growth, closely watching 3-4 potential out of district placements (may grow to 13%)

Cuts and Reductions.....

SALARIES/POSITIONS		
FTE Cut		<u>Amount</u>
4.50	Elementary Classroom Teachers	\$197,100
1.50	Elementary Specials (art, music, Spanish, Phys. Ed)	\$65,700
6.65	All Kindergarten Assistants eliminated	\$156,528
4.50	All 1st Grade Literacy (Genesis) Assistants eliminated	\$105,908
-1.60	<u>Add</u> Elementary General Ed. School Assistants up to 1.5 FTE at each school	-\$37,661
2.00	6th Grade Core Teachers (one 2-person team eliminated)	\$87,600
1.50	Middle School Unified Arts Teachers (wellness, PE, art, technology, music)	\$65,700
0.50	Middle School Secretarial Staff reduced by 0.5 fte	\$15,000
1.00	Wellness and Social Studies Curriculum Specialists Teachers reduced	\$43,800
0.00	Administrator (school level)	\$0
0.00	Guidance (school level)	\$0
0.50	Central Office Support Staff reduced	\$18,334
1.00	Maintenance position eliminated	\$65,000
	Professional Development/Curriculum Development Salaries Reduced	\$30,000
22.05	Total Salaries	\$813,008
EXPENSES		
	Professional Development/Curriculum Development Services Reduced	\$25,000
	Memberships in State, Regional and Professional Associations reduced	\$13,800
	District-wide supply, equipment & postage budget reduced	\$33,641
	Districtwide technology equip't (new & replacement), services, agreements and contracts reduced	\$44,647
	Number of bus stops/busses reduced in home/school transportation system	\$41,000
	Middle School Late Buses eliminated	\$21,752
	Total Expenses	\$179,840
	Increase in Transportation, Sports and Activities Fees	\$333,895
22.05	Total Reductions	1,326,743

.....these were already made 18 months ago.

FY 11 Preliminary List of Cuts/Reductions Under Consideration – Non Personnel

EXPENSES		
	Reduce district supply budgets and expenses by 5% (Central and Maintenance)	\$43,750
	Reduce schools supply budgets 10%	\$34,242
	Eliminate professional development budget (non-grant)	\$56,856
	Districtwide technology equipment and infrastructure	\$35,000
	Restrict all expense budgets (ex. SpEd) to FY10 levels	\$119,000
	Explore proposals for contracting food services	
	Explore proposals for contracting custodial services	
	Drop membership in EMI	\$9,000
	Total Expenses	\$297,848

Cuts Other Than Lay-Offs

- Total Expenses: \$7M (19.8% of \$35.3M budget)
 - Exclude Spec Ed: Total Expense = \$3.4 M
 - Exclude Utilities: Total Expense = \$2.2 M
 - Exclude Transportation: Total Expense = 1.1 M
- Total Discretionary Expense = \$1.1M (3% of Bdgt)

Cuts Other Than Lay-Offs

- Administrators

	Students preK-8	Teachers	Support	Admin / Evaluators*	Direct Suprv per admin	Students per Admin
Haynes	468	31	16.5	1.25	38.0	468
Loring	525	39	24.6	2	31.8	263
Nixon	424	38	14.5	1.5	35.0	283
Noyes	613	43	20.5	2.25	28.2	307
Curtis	1054	86	25.2	4	27.8	264
*Includes Early Childhood Director at Haynes & Noyes						

FY 11 Preliminary List of Cuts/Reductions Under Consideration

SALARIES/POSITIONS		
FTE Cut		Amount
10.00	RIF Elementary Classroom Teachers --savings is based on average salary of 46,986	\$469,860
5.00	RIF Middle School Classroom Teachers -- savings is based on average salary of 46,986	\$234,930
4.00	Eliminate all CIT positions	\$187,944
3.00	Eliminate Library Assistants at elementary & middle school (cover with secretary/others)	\$83,321
3.00	Eliminate elementary World Language, hire lunch/recess assistants for one day/week	\$105,750
2.00	Eliminate elementary Assistant Principal positions	\$181,040
1.53	Reduce elementary Librarians from 3.525 FTE to 2.0 FTE, share librarian between 2 school	\$118,762
1.00	Eliminate ELA CIT	\$53,097
1.00	Eliminate Secretarial/Clerical positions -- non school	\$38,000
1.00	Eliminate Secretarial/Clerical positions -- schools	\$32,528
1.00	Reduce Custodial service	\$38,879
1.00	Reorganize grade administration at ECMS	\$86,646
0.50	Eliminate 0.5 FTE Counseling service at Loring and Noyes	\$37,800
0.50	Phase out 1 World Language at ECMS	\$23,493
0.00	Decrease number of off-team times per cycle for ECMS, reduces U.A. offerings	\$0
	Eliminate all Lead Teachers	\$21,537
	Eliminate part time Ass't Principal - Nixon	\$20,000
	Savings from retirements and hiring lower paid replacement	\$0
	Reduce elementary Specials staffing	
	Benefit adjustments as result of layoffs above (4,000 per FTE)	
34.53	Total FTE	Total Salaries
		\$1,733,587

Reduction Scenario at each Grade

One Section at each grade (2 sections at grade 7) 23 FTE

total	HDK	FDK	1	2	3	4	5	6	7	8
HAYNES										
Pro Enroll 10-11	15	34	59	58	69	88	82			
Sects 10-11	1	2	2	2	2	3	3			
Cls Size 10-11	15.0	17.0	29.5	29.0	34.5	29.3	27.3			
LORING										
Pro Enroll 10-11	11	58	99	104	85	85	83			
Sects 10-11	1	3	4	4	3	3	3			
Cls Size 10-11	11.0	19.3	24.8	26.0	28.3	28.3	27.7			
NIXON										
Pro Enroll 10-11	24	40	65	63	86	82	63			
Sects 10-11	2	2	2	2	3	3	2			
Cls Size 10-11	12.0	20.0	32.5	31.5	28.7	27.3	31.5			
NOYES										
Pro Enroll 10-11	21	35	107	108	116	105	102			
Sects 10-11	2	2	4	4	4	4	3			
Cls Size 10-11	10.5	17.5	26.8	27.0	29.0	26.3	34.0			
CURTIS										
Pro Enroll 10-11								391	344	319
Sects 10-11								15.0	14.0	13.0
Cls Size 10-11								26.1	24.6	24.5
TOTAL										
Pro Enroll 10-11	71	167	330	333	356	360	330	391	344	319
Sects 10-11	6	9	12	12	12	13	11	15	14	13
Cls Size 10-11	11.8	18.6	27.5	27.8	29.7	27.7	30.0	26.1	24.6	24.5
Guidelines: K=20; Gd 1&2=22; Gd 3-8=24										